

SANDES '22

ALUMNI NEWSLETTER



November, 2022

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ALUMNI RELATIONS TEAM

From the Director's Desk



Dear Alumni,

SCMHRD is lucky to have each one of you as true brand ambassadors of the institute. Your valuable support, guidance, and dedication towards your Alma Mater have always made it stronger by the day. SCMHRD is happy to involve you as an important stakeholder in various committees of the institute.

Your accolades and goodwill in the industry give SCMHRD the willpower and confidence to soar higher to newer heights. Always feel free to be connected and keep us posted about your success and future endeavors.

Wish you all the best.

Dr. Netra Neelam
Director, SCMHRD

Message from the Leaders

Greetings, Alumni Family,

I take great pleasure and delight in interacting with you all. SCMHRD has long valued its alumni as a vital component. Our faith in you all is reinforced by your success. I convey my sincere appreciation for your contribution to the Institute in terms of strengthening the curriculum and choosing the most qualified applicants to carry forward the legacy. You all have made a significant contribution to the academic evaluation and program review committees. We have seen your commitment as recruiters, ensuring that the right talent is given the best opportunity, as well as your expertise in providing insights on corporate through guest lectures, panel discussions, case discussions, and through all other student engagement processes.

The SCMHRD family is expanding and getting stronger every year. We turn to you all for support & direction to get better every day.

I won't say thank you because I think family members are greeted and not thanked. Continue to keep coming back to your Alma Mater.

Wishing you all good health.



Dr. Rajagopal K

**Faculty-In-Charge, Placements
Professor & Deputy Director,
SCMHRD**



Dr. Manish Sinha

**Faculty-In-Charge,
Alumni Relations Team
Professor & HOD, MBA - Business
Analytics**

After a long gap we were able to meet the alumni offline at Footprints across Bengaluru and Delhi. It was also a pleasure witnessing so many alumni visiting the campus and connecting with SCMHRD during the Alumni meet. We were heartened by the fact that many enthusiastic alumni provided valuable feedback on various aspects of the institute's activities. The fact that so many of them took time out is a manifestation of their attachment to SCMHRD and we deeply respect that. The alumni committee is focused on enriching and further evolving alumni relations.

The question we want to pose here is how this relationship can evolve in a manner such that we are able to help you in whichever way possible. A comprehensive answer to this question is not going to come immediately. Such responses would help us in building a comprehensive policy towards alumni relationships. We are taking many such steps and solicit your support for the same. Any feedback on the same is welcome.

Alumni Bytes



Ruchir Jhingran
*Batch of 2004, HR
VP & HR Head
ITC*

What is the one success mantra you live by?
Stay focused and live in the moment.

In one word what does SCMHRD mean to you?
All round development.

What's your favorite memory of SCMHRD?
The Vipassana trip - Igatpuri.

What is one thing you wish your younger self knew before entering the corporate world?
It is better to have work experience before doing an MBA.

One Message you'd like to convey to the alumni community
Keep the SCMHRD flag soaring.

What is the one success mantra you live by?

If you want to achieve greatness, stop asking for permission.

In one word what does SCMHRD mean to you?
My foundation.

What's your favorite memory of SCMHRD?
Hours spent discussing case studies with friends in the coffee shop.

What is one thing you wish your younger self knew before entering the corporate world?
Everything you do adds to your life experience.

One Message you'd like to convey to the alumni community
Our alma mater is as strong as the support of its alumni.



Shradha Shah
*Batch of 2005, Finance
Center and Client Team
Transformation Leader, Asia
McKinsey & Company*

Alumni Bytes

What is the one success mantra you live by?

Growth Mindset, Keep on Learning New things and you will continue to surprise yourself.

In one word what does SCMHRD mean to you?

Experience of a lifetime.

What's your favorite memory of SCMHRD?

My favourite memory is Vipassana Programme at Igatpuri. It is a once-in-a-lifetime experience and today I seriously crave to go back in time and experience it again.

What is one thing you wish your younger self knew before entering the corporate world?

Know about the Skills and Practical Insights of the Field in which you want to specialize.

One Message you'd like to convey to the alumni community

Always be Grateful to your Alma Mater.



Atulaya Goswami

*Batch of 2005, HR
Human Resources Director
General Mills*



Rohan Kakani

*Batch of 2007, Marketing
Senior Manager – Marketing
AbsolutData Analytics*

What is the one success mantra you live by?

Identify what "Success" means to you, then work smart to reach there.

In one word what does SCMHRD mean to you?

Renewal.

What's your favorite memory of SCMHRD?

Performing in our very own band "90% on the Rocks"; running towards the yoga class before dawn; chilling at the cafeteria with BBT (bread butter toast) and tea.

What is one thing you wish your younger self knew before entering the corporate world?

Making sure your work is visible is as important as the work itself.

One Message you'd like to convey to the alumni community

This community is invaluable, can't thank you enough for everything! As the years go by, this community has kept getting better and better.

Alumni Bytes

What is the one success mantra you live by?

Follow your dream with passion and nothing can stop you.

In one word what does SCMHRD mean to you?

The Alchemy.

What's your favorite memory of SCMHRD?

Late-night classes with lots of knowledge and fun.

What is one thing you wish your younger self knew before entering the corporate world?

Failures don't define you. Your reaction to failures defines your career and character.

One Message you'd like to convey to the alumni community

Keep doing this great work relentlessly to ensure all alumni are contributing to the younger generation's success.



Pravin Pawar

*Batch of 2010, Operations
Plant Quality Lead
Jaguar Land Rover*



Savio Cerejo

*Batch of 2012, Marketing
Senior Manager- Content Marketing
Prime Video at Amazon*

What is the one success mantra you live by?

Keep Learning.

In one word what does SCMHRD mean to you?

SCMHRD is simply "Epic" - Each day was wonderful - from the friendships we developed, the life lessons we learnt, the experiences we went through.

What's your favorite memory of SCMHRD?

When I was selected for the summer internship at ITC.

What is one thing you wish your younger self knew before entering the corporate world?

Some days you'll be the dog and on some others you'll be the lamppost.

One Message you'd like to convey to the alumni community

The roles you can play are truly endless - Every alumnus is seeking to reach out to one's alma mater for a multitude of reasons - to give back in gratitude, to reach out to other alumni/professors, to contribute in a certain area.

Alumni Bytes



Rupali Sahai
Batch of 2013, BA
Manager Product Content
Service Now

What is the one success mantra you live by?

Perseverance and Can do, Never give up attitude.

In one word what does SCMHRD mean to you?

Enlightenment.

What's your favorite memory of SCMHRD?

We were a group of business professional who were enthusiastic to study and work on assignments even at 2 AM. Professors were always ready to help us out. I remember one professor who would give examples from movies to make the lectures humorous.

What is one thing you wish your younger self knew before entering the corporate world?

Graduation college should provide career counseling.

One Message you'd like to convey to the alumni community

I encourage these efforts to engage the alumni community with the college.

What is the one success mantra you live by?

"Big journeys begin with small steps".

In one word what does SCMHRD mean to you?

Exploring and Learning.

What's your favorite memory of SCMHRD?

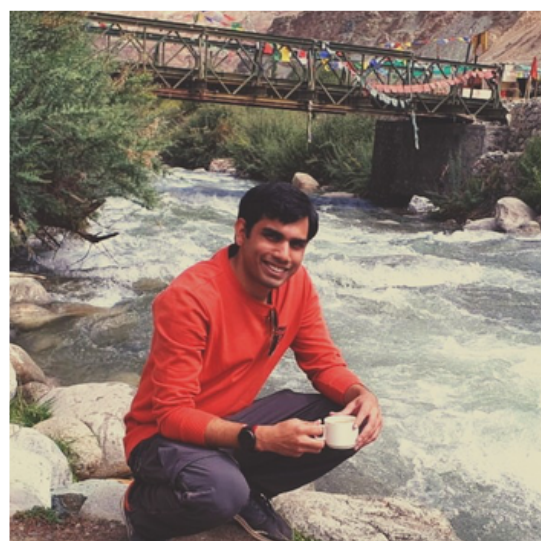
It has to be the all nighters spent working on corporate case study competitions.

What is one thing you wish your younger self knew before entering the corporate world?

The power of writing a good email.

One Message you'd like to convey to the alumni community

Be proud of our alma mater and continue to share knowledge, opportunities and experience with the community.



Siddharth Mathur
Batch of 2019, HR
HR Operational Excellence Specialist
Senior
Cummins

Implementing learnings from SCMHRD in Corporate Life

Life has changed for all of us post-Covid. Be it related to living, meeting, working or eating. I was among the unique students of the 2020 batch who completed MBA during Covid Era. It was challenging and tough at the same time. I saw many losing their jobs, PPOs and job offers due to this pandemic. It was a very tough phase both physically and mentally.

I was also not different. Those uneasy lockdown days were tedious as well as tormenting, making me think every time, "Where am I going?", "What would I do?", "I'm losing time" and so forth.

Thankfully, I have been optimistic since the beginning and this helped me overcome all my negative thoughts. SCMHRD also played a critical part in making me a solid and positive individual.

Those classroom learnings were not only limited to books and exams but to life as well. The interactions with peers, seniors, and professors helped me during placement sessions, guest lectures, industrial training, internships and exams.

I can proudly say that the learnings and experience from SCMHRD have helped me in pushing myself forward. Whenever the tough times come, those learnings and experiences help me in keeping myself calm and composed. The college has played a vital role in helping me move ahead in my current corporate journey.



I would love to pen this down in a unique way below:

S: SCMHRD & the experiences there did

C: Challenge

M: Me by all possible means, which in turn

H: Has made me more

R: Resilient

D: Determined & hopeful Individual

My only advice to my young friends in SCMHRD would be to enjoy their life and make every opportunity coming their way count. Remember, "Life is tough, so are you".

#SCMHRDXP

Utkarsh Kumar

MBA - Infrastructure Development and Management

Batch of 2018-2020

Internship Diaries

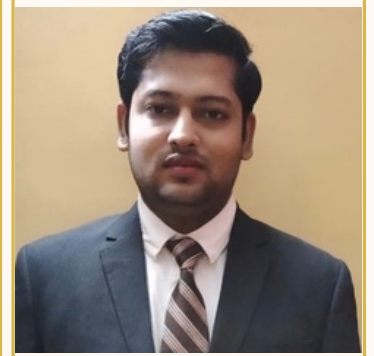
NAINA RAO (HR), Diageo



My internship experience with Diageo, India was the best start to my corporate journey. Right from being given important and valuable projects to being treated with dignity, was a culture that helped me bloom. Conversations with the executive committee and other senior leaders portrayed not only the work culture at Diageo but also the knowledge and rich experience that these leaders carry. This, I feel makes it an employer of choice! I was given two projects during my internship which were starkly different from one another in scope and application. Diageo is an organization whose values resonate with me and 'Celebrating Life, Every Day, Everywhere'; is something the organization lives by!

AKASH GUPTA (Marketing), GCPL

My Internship with GCPL has been nothing short of a roller coaster ride! My project required product innovation for the brand HIT. It gave me in-depth understanding of the category. The success of my project attributed to countless learnings and the support from my colleagues. Mapping consumer journey, extracting insights from consumers and defining new routes to satiate consumers' needs is the synopsis of my internship. My experience set the right tone for me as an aspiring Marketer. It would be safe for me to say that GCPL is one of the finest companies to learn and grow.



LIETA LOBO (Finance), JPMC



My internship at JPMorgan Chase & Co. was a deeply transformative experience. Despite being an intern, I was given the most pivotal and groundbreaking projects at that time. The unique perspective of people at JPMC helped me tremendously to build and finish my project. My team members, mentor and manager were always there to address any query I had. I experienced how a collaborative and inclusive culture could make people do extraordinary things. The learnings acquired during the internship will always stay with me and these will help me in my journey going forward

Internship Diaries

APURVA CHAUHAN (BA), Microsoft

My Journey with Microsoft was truly enriching. During my stint at Microsoft, I interacted with and learned from the great leaders of the organization. I was lucky to be a part of the BFSI team and connect with multiple stakeholders. I was assigned to research automation initiatives in digital banking. My project was to capture insights related to the latest technology implementation in the banking sector, which empowers everyone to make faster and better decisions. I want to pay particular regard to the interactions I had with the leadership team, which helped me to gain insights from their expertise.



ARPIT JAIN (IDM), McCain

My experience with McCain Foods was fabulous and quite enriching. My project was to change the product's carton and poly packaging artwork in accordance with packaging laws and regulation. I had to check the new packaging artwork of the products approved by various departments. I found it interesting and exciting to contribute to real professional life as a result of this journey. I experienced the kind of job that an employee performs and the quality of requirements that the current market demands. I got welcoming and supportive colleagues and mentors. Although intimidating initially, it was an enlightening experience.



HAROON RASHID (HR), HUL

Being a part of HUL's ULIP'22 program was truly an invigorating experience. The lessons and inputs helped me get a deeper view of what makes HUL one of the prominent leaders in business and people processes. The culture and phenomenal colleagues broadened my horizon tremendously. The ownership of a challenging, high impact and wide touch point project helped me in developing holistically. I worked to make Customer Development function more inclusive and gender balanced. Constant encouragement to push my boundaries boosted my confidence. I am looking forward to be a part of this organization which strongly believes in 'Every U Does Good'.



Internship Diaries

POURNAMI PRADEEPKUMAR (Marketing), ITC



My internship at ITC Ltd was an exemplary journey filled with enriching and rewarding experiences. My project was to create a strategic D2C roadmap for Fabelle. The objectives were to evaluate, establish and build key traffic drivers for its website. I studied high performing D2C brands for improving/streamlining the consumer journey on the website and establishing playbook with crucial performance parameters. I learned marketing metrics, website UI/UX and consumer behaviour towards the luxury D2C segment. I have garnered skills, knowledge and confidence through this journey. Working for a major FMCG company was indeed a fascinating opportunity.

SNEHA GAGGAR (Finance), HSBC

Through the course of my internship with HSBC-STG, I got hands-on exposure to the technical side of Investment Banking. My team members, mentors, and managers were always there to resolve each and every query. They encouraged me to work across teams so that I could derive the most from my summer internship. The firm had an open-culture policy, whereby we could reach out to even the senior-most professionals without hesitation, and benefit from their experiences. Through the conversations that I had with them, I was able to better understand the company's operations and standards, and deliver accordingly.



SAYAN HAZRA (BA), Cisco



My time at Cisco—the “#1 place to work”—is defined by the company's culture of inclusion, mentorship, and endless learning. I got the chance to work with the distribution planning team of Supply Chain Operations, where I discovered how to use analytics to optimize the backlog and partial shipments and real-world supply chain restrictions. The team's friendly environment made me feel like a member of the Cisco family, where support is always just a text message away. My manager and HR took care of me by extending any needed resources. I am grateful for the help I got from Cisco's many levels, and I'm proud to be a part of such a company.

Internationalization at SCMHRD

The Outlook - Icare India MBA Rankings 2023 place SCMHRD as the **2nd** Best Private MBA institute in Pune, the **3rd** Best institute in the West Zone, and the **15th** Best Private MBA institute overall.



Globalization is one of the most transformative forces of our times and it has not left any aspect of our lives untouched. Higher education too hasn't been left untouched. The process of providing international exposure in the Postgraduate program is rooted in the DNA of SCMHRD. As a constituent of Symbiosis International (Deemed University), which fosters international understanding through quality education, SCMHRD does stand up to the vision of SIU.

The students at SCMHRD are exposed to the internationalization process through various summer programs, semester exchange programs and by participating in the workshops and sessions conducted by eminent International faculty members from reputed B-schools like The Liverpool Business School, Telecom-De-Ecole, Berlin School of Economics and Law, Leeds Beckett University, University of Wolverhampton and many more. Additionally, SCMHRD was the chosen destination by Asia Foundation to host 27 students from Afghanistan.

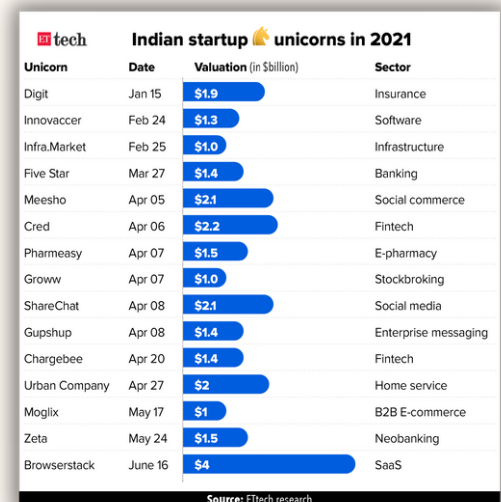
SCMHRD believes in the holistic process of internationalization which means that just as students get opportunities to travel abroad the faculty members too can avail themselves of the various opportunities presented to them. Similarly, research scholars from reputed universities globally come for guest sessions at SCMHRD. To name a few Prof. Nezi Altey (Scholar from De Paul University Chicago), Scholar-in –residence George Wyeth (USA), Prof.Elizabeth Rose, Prof.Ram Mudambi (Temple University USA) have all been a part of SCMHRD's pedagogical process.

So also Professors from SCMHRD have been invited to conduct sessions at Universities like Berlin School of Economics and Law, Cologne University, Telecom de Ecole etc.

India - the next Entrepreneur Hub

An 'IDEA' which is intelligible, distinctive, everlasting in impact and altruistic can be pivotal in transforming how the world perceives its surroundings and setting the new benchmarks of evolution. And to mark this, entrepreneurship has become 'the new fancy career': with the pioneers being effective managers, calculative risk-takers and above all, very shrewd in overall strategy and delivering the impact in the market. Emerging as one of the top economies of this world, India understands this requirement and has been trying to set the stage for many such ideas to experiment and proliferate.

India, in its efforts to become 'the next startup hub', has initiated and implemented various measures to get people to know what creating a business can do both to individuals and to society. To cite a few, firstly, a lot has been invested in 'awareness of the common public': both the state and the union governments have revoked laws acting as deterrent for MSMEs and other evolving businesses and established incubation centers where people can pitch their thoughts, seek guidance and even raise funding if the investors find their requisite value in the product or service offered.



Unicorn	Date	Valuation (in \$billion)	Sector
Digit	Jan 15	\$1.9	Insurance
Innovaccer	Feb 24	\$1.3	Software
Infra.Market	Feb 25	\$1.0	Infrastructure
Five Star	Mar 27	\$1.4	Banking
Meesho	Apr 05	\$2.1	Social commerce
Cred	Apr 06	\$2.2	Fintech
Pharmeasy	Apr 07	\$1.5	E-pharmacy
Groww	Apr 07	\$1.0	Stockbroking
ShareChat	Apr 08	\$2.1	Social media
Gupshup	Apr 08	\$1.4	Enterprise messaging
Chargebee	Apr 20	\$1.4	Fintech
Urban Company	Apr 27	\$2	Home service
Moglix	May 17	\$1	B2B E-commerce
Zeta	May 24	\$1.5	Neobanking
Browstack	June 16	\$4	SaaS

Source: ETech research

Also, the media and entertainment industry has also impacted the knowledge of the Indian masses: with shows like 'Shark Tank India' making the seemingly complex concepts of business easily understandable and really fun to watch. We also got two of our talented alumni from SCMHRD crack deals at the show and prove the mettle of their alma mater. Also, encouraging students in school and colleges to brainstorm has created a 'thinking pool': as it serves for both institutions to create a name for themselves and companies to hire fresh talent. Apart from this, technological innovation, strong consumerism and even the geopolitical position of India have amounted to a lot of foreign investors entrusting Indian companies with their capital and hence generating opportunities. No doubt that the number of registered startups in India jumped to a massive 72000+ in 2022 from a mere 450+ in 2016.

With the advent of war and instability in current times, global supply chains have been affected and the prime companies in each sector are struggling to maintain their position. This is not only an opportunity for Indian startups and creative people but also a moral responsibility to deliver for the needs of the world and foster the belief of 'the world as one family'. India has already started creating a path for itself, and the 'entrepreneurship wave' will surely be a milestone in establishing India as 'the next business superpower'.

Abhishek Poddar
MBA - Human Resources
Batch of 2022-2024

Snapshots

Footprints 2022-23

Footprints, our signature alumni city meet event where we invite our treasured alumni in the cap cities for an evening filled with nostalgia while allowing them to interact with their alma mater. 400+ alumni were brought together by Footprints this year in Bangalore, Delhi and Mumbai.



Scribbling Day



Scribbling Day 2022 was a special occasion at SCMHRD, celebrating friendships, good times and the inimitable spirit of the outgoing Batch of '22. The final-year students participate in a one-day celebration, during which they share their two years of experiences at SCMHRD by doodling the most memorable characteristics of their friends on their t-shirts. The idea of the day is to commemorate the passing out batch's memories and to cherish the days they spent together. The event's objective is to bid farewell to the senior class in a way that allows them to spend quality time with their friends and classmates. We organized the preceding Scribble Day on March 29, 2022. Our then-Director Dr. Pratima Sheorey and then-Deputy Director Dr. Netra Neelam addressed the graduating batch, waived farewell to them as students, and welcomed them into a lifelong family of 'The Alumni'. The event featured outstanding poetries by Prof. Pankaj Sharma in addition to performances by the Cultural Committee. The day was a success, and the outgoing students had a wonderful time with their friends during their final days at the institute.



Convocation

2019 - 2021

The relaxation in the Covid-19 restrictions made way for the 18th Convocation Ceremony to be held in a hybrid mode on Sunday, 12th December 2021, keeping intact the safety protocols. The occasion was honoured by the presence of Shri Bhagat Singh Koshyari, Hon'ble Governor of Maharashtra, as the Chief Guest and Shri Dharmendra Pradhan, Hon'ble Minister of Education and Minister of Skill Development and Entrepreneurship Government of India as the Guest of Honour. The event was presided over by Dr S.B. Majumdar, President of Symbiosis Society.

It was a moment of pride for SCMHRD as Akshay Pai, MBA 2020-2021 was felicitated as The Best Outgoing Post-Graduate Student and awarded the most coveted Chancellor's Gold Medal.



InfraBlaze'22

Infrastructure Committee

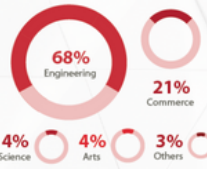
This year, the Infrastructure Committee organized the 7th edition of its annual flagship event, InfraBlaze '22 themed 'Powering Sustainability by Redefining Infrastructure', virtually from March 14th to March 16th, 2022. This event was themed around, "Developing Productive Supply Chain in Infrastructure Sector", "Augmenting PPP in Infrastructure by Project Management", and "Prioritizing Sustainability in Infrastructure Projects" across three days. The event was focused on sustainability in projects, enhancing operational performance and efficiency in the long term, with enriching and insightful sessions by various renowned dignitaries.

Batch Profile

2021 - 2023

Batch Profile - MBA

ACADEMIC BACKGROUND



GENDER DIVERSITY



WORK EXPERIENCE DURATION



WORK EXPERIENCE BACKGROUND



AVERAGE WORK EXPERIENCE

14.5 Months

AVERAGE AGE

24 Years
1 Month

Average Stipend | 1.90 | Median Stipend | 1.70 | Highest Stipend | 3.20

Top 10% Average Stipend | 3.02 | Top 25% Average Stipend | 2.52 | Top 50% Average Stipend | 2.19

Average Stipend for 2020-22 Batch | 1.72 | % Increase from Previous Year | 10.46% | Offers made for 2.0 Lakh & above | 37.20% | Offers made for 1.5 Lakh & above | 71.70%

Batch Profile - MBA-BA Business Analytics

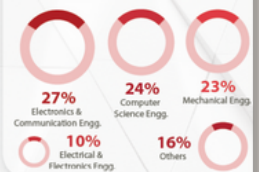
WORK EXPERIENCE DURATION



GENDER DIVERSITY



ACADEMIC BACKGROUND



AVERAGE WORK EXPERIENCE

37.7 Months

AVERAGE AGE

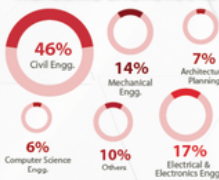
26 Years
1 Month

WORK EXPERIENCE BACKGROUND



Batch Profile - MBA-IDM Infrastructure Development & Management

ACADEMIC BACKGROUND



GENDER DIVERSITY



WORK EXPERIENCE DURATION



WORK EXPERIENCE BACKGROUND



AVERAGE WORK EXPERIENCE

15.7 Months

AVERAGE AGE

24 Years
7 Months

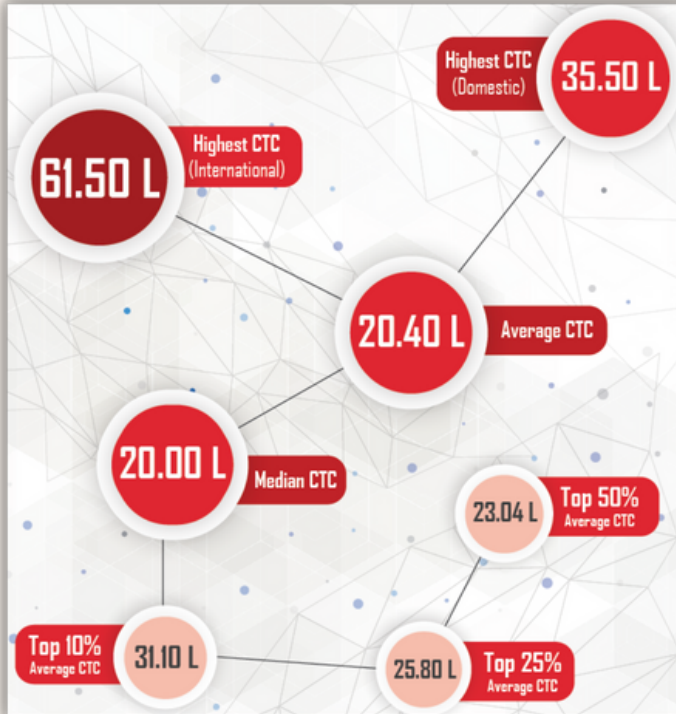
Infrastructure Development & Management | Top 25% average | 1.00 | Highest | 1.60 | Average | 0.89 | Median | 0.80

Average Stipend for 2020-22 Batch | 0.80 | % Increase from Previous Year | 11.25%

Placement Report

Batch of 2022

Highlights



Specialization wise figures in LPA



Our esteemed recruiters



MDP Report

SCMHRD constantly seeks opportunities to leverage its strengths to assist organizations in designing and delivering interventions in the shape of learning and development programs. This, in turn, augments the overall canvas of organizational efficiency, sustainability and success in the long run. Also, it strengthens the academic acumen of SCMHRD and achieves industry-academia congruence in terms of the curriculum and its delivery mechanism. The relationship thus forged, has prompted SCMHRD to also embark upon Management Development Program (MDP) for different Organizations, wherein, organizations choose to leverage upon the expertise of SCMHRD to cater to their learning and development needs. This is done by sending their employees to the open MDPs or getting customized MDPs designed and delivered by SCMHRD. Either way, it's a win-win situation for both. The MDP wing of SCMHRD delivers customized programs by taking the tougher route of diagnostic training and development schedules. The diagnostic approach though difficult is focused and yields maximum benefits. SCMHRD intends to add value through, 'Best Practices' and make a difference. Research forms an integral part of the whole process. The MDPs are need-based and the delivery models impact-based. The strong research base and industry exposure of SCMHRD faculty make them well-equipped to deliver a competitive edge to the working executives.



S-Team, 2022

S-Team (SCMHRD- Technology, Economics, Analytics, and Management) Conference focuses on contemporary themes and their integration, enabling applied research and theory development.

This year's chosen theme is "Consilience in Business Practices", paving the way through Circular Economy, Digital Transformation, Renewable Energy, Disruptive Innovation, Consumerism, Inclusivity, Agility, and Resilience. The conference is spread across a week commencing from 24th September up until 30th September. Various keynote speakers will discuss recent innovative thoughts and ideas that have provided practical solutions to real-world problems.



They will share their views on topics which are divided into five tracks as given below:

Urban Infrastructure and Smart Cities - This track tries to bring together learning, smart solutions, policy guidelines, financing, and management-related aspects for developments in smart urban infrastructure along with a sustainable environment.

Sustainable HR Practices - Diverse, Inclusive, Agile, and Gig Workforce - This track explains the emergence of the Gig Economy in India and its growth, shedding light on changing business needs and employee requirements.

Economic Development and Business Resilience through Sustainable Development Goals Aligned Finance - This track covers the role of Financial Institutions in attaining sustainable development goals.

Digital transformation - The actions of the business world in the growing trends of digital transformation, as well as the challenges and their potential solutions, are this track's main focus.

Responsible Marketing and Customer Centricity - This track delves into understanding the various studies conducted to understand the concept of Responsible Marketing and Customer Centricity both from the Consumer's and the Brand's perspectives.

The S-Team Conference is committed to facilitating the participation of compelling speakers and accepting submissions addressing the conference theme and any other aspect of the very broad field of business.

Online Certification

Program on Contract Administration and Claims

The present Pragmatic and dynamic central Government is facing the challenges of Infrastructure development with a lot of innovative ideas. Over the last two and half years they have come up with a lot of corrective measures regarding contract conditions, and Hybrid BOT Models, and have brought in a lot of remedies to resolve pending Claims and Arbitration awards to restart earlier stalled projects. This type of business environment demands that all stakeholders understand, the scope of the project and terms of the contract under various National and International models, which stipulates their own terms and conditions, which must be understood and managed without time and cost overrun. They must understand how claims are raised and accepted or denied as per the contract. Also, everyone must be familiar with processes, to resolve the dispute and settle the claims or seek relief under National and International Arbitration Law, in the context of Indian Contractual Frameworks applicable to us and the other Countries where Indian Contractors are increasingly participating in Infrastructure development.

Nalanda Functional Capability Development Programme

Corporate India is witnessing a paradigm shift in the way it operates businesses and the economy at large and, the world is now looking at India as a partner for growth. Adani Group, in collaboration with SCMHRD, is initiating an innovative and business-critical learning and development intervention for emerging leaders of the Group – named “Nalanda” – Functional Capability Development Programme. The purpose of this initiative is to build functional capability for sustainable growth. It will help prepare and equip middle and junior management leaders to make them promotable and then to successfully transition into the role of Functional Leaders. The programme involves imparting knowledge, skills and capabilities that would enable participants to perform in their current roles with greater efficacy, while, at the same time, preparing them to partake in future growth with the organisation.

Other Programmes offered -

- **Program on Personal Excellence**
- **Program on Contract Administration and Claims Management for PPP / BOT Concession Agreements in Highway Projects**
- **Program on HR analytics using 'R'**
- **Program on Visual Analytics**
- **Program on Sales Acceleration**

To know more visit:

<https://mdp.scmhrd.edu/programmes>

Committees at a Glance

NEEV

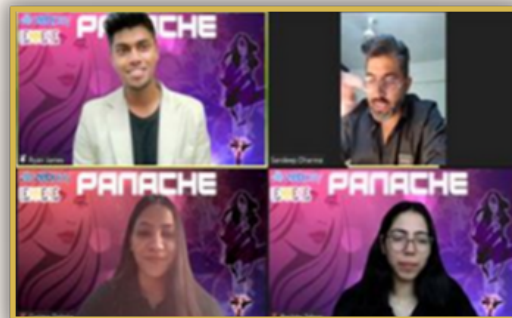
NEEV, the annual B-school festival of Symbiosis Centre of Management and Human Resource Development, is the 3rd largest corporate-cultural event in the country. Held on the 7th, 8th, and 9th of January, NEEV 2021 was a confluence of various business and cultural events. The scintillating 3-day event series tested analytical and managerial skills, while the night and its novelties shone brightly. The vibrant and dynamic line-up of 30+ events and activities attracted around 15,000 participants from the 40 B-schools across the nation.



NEEV attracted sponsorships from some of the leading companies like Zebpay, Cinepolis, Frozen Bottle, Plum, Lemme Be, Purearth and Dukes to name a few. We are proud to collaborate with Zebpay, the title sponsor for NEEV 2021! ZebPay is one of India's most trusted cryptocurrency exchanges which helps you to buy digital currencies like bitcoin, ether and many more. They make your experience simple but focus on the robust security measures of your crypto wallet.

A special Pre-NEEV event was conducted to inaugurate the fest, which included performances from the cultural committee and goodies were distributed to all the students of the college. The event was a perfect start to the main fest conducted over the course of the next 3 days! Business events like Kotler Kaun, OpeRatio, SynchRONize, Cipher, Gridlines and Moneypoly brought along with them a set of challenges that accentuated the virtues of a world-class manager. A series of grueling rounds revealed the ultimate specialists in the fields of Marketing, Finance, HR, and Operations. Augustus, the hunt for the best student manager, highlighted the corporate experience through customized case studies and business simulations. The winner took home one of the highest cash prizes that any B-school offers. Atlantis Diaries, our keynote speaker event, saw eminent personalities like Ranveer Brar, Major Vandana Sharma, Rohit Roy, and Satyawart Kadian who shared some valuable insights and wisdom with the leaders of tomorrow.

Cultural events like Verve: The Dance Duel and Panache: The fashion face-off gave dancers and fashion enthusiasts a stage to showcase their potential and talent, and attracted a lot of participants from all across the country. Informal events like Wizard of Odds, AnchorMan, Shortlisted, Beg borrow steal and Mic check were also conducted. The sensational experience of the fest continued through the star-studded Celebrity Nights, with stunning performances by renowned artists like Akasa Singh and Vipul Goyal. The theme of NEEV 2021 was Convergence which believes in the power of confluence of visions and ideas. Until next time. Eat. Sleep. NEEV. Repeat.



Committees at a Glance

Alumni Relations Team

Staying up with the consistently advancing education scenario and to fulfill international guidelines, SCMHRD has taken significant drives with regard to programmes, educational plan development, worldwide linkages, placements, and student development. The Alumni Relations Team continually try to create a close-knit network that permits the students of the college to make a deep-rooted bond with their alma mater. With a graduated class base of 6300 plus individuals, its mission is to associate, illuminate, and engage the alumni, students, and the institute. The committee endeavors to produce multi-faceted support for SCMHRD and its alumni.

In order to maintain ongoing interaction between students and alumni, the committee organises a range of alumni engagement events throughout the year, including "Footprints", Alumni connect drives, Guest lectures, Mentorship programmes with alumni, "Homecoming," and "Alumni in Spotlight." The Alumni Relations Team consistently works to strengthen, cultivate, and sustain the relationship between alumni and their alma mater.



Cultural Committee

SCMHRD's Infrastructure Committee, established in 2014, acts as a liaison between the student community and industry bodies. The committee works to expand corporate engagements by conducting various industrial activities and events. This year, the Infrastructure Committee organized the 7th edition of its annual flagship event, InfraBlaze '22, themed 'Powering Sustainability by Redefining Infrastructure,' virtually from March 14th to March 16th, 2022. The event was focused on sustainability in projects, enhancing operational performance and efficiency in the long term, with enriching and insightful sessions by various renowned dignitaries. The committee also organizes the LEAdx – Industry-Academia Interactions series of guest lectures focused on bringing Leadership from boardrooms to classrooms. This year, LEAdx- 4.0 commenced with an insightful session on 'Infrastructure Advisory and Funding Strategy. The committee also publishes Infralnsights, a fortnightly newsletter that contains various news snippets about the latest occurrences in the Infrastructure Sector. InFocus, a summer internship experience-sharing forum, is also conducted by the committee. Apart from these, the committee commemorates several days of national importance.



Committees at a Glance

Media & Public Relations

Representing and showcasing the pursuits of SCMHRD to the world is what the Media & Public Relations Team of SCMHRD is about. Capturing and documenting all corporate, inter-college, and intra-college events on SCMHRD's social media handles is one of our influences. Every event that happens goes into the books of SCMHRD, with its memories engraved for further glorious years of this institution to come.

Two of many such events organized and covered by the Media and Public Relations Team in the year 2022 have been 'Scribble your heart out on Independence Day' and Ganesh Chaturthi Celebration. What is it that your heart connects with the most about this great nation is what we asked our students and faculty members, and the response we got in those heartfelt words was overwhelming. While covering the events of Ganesh Chaturthi, being a part of the morning aarti and the 'paramparik vaadya' in the evening, one could feel their soul gushing and dancing along the beats of the festivities.



Media and PR shares the sublime and glorious experiences of our students in their corporate lives and their personal lives too, running all-year-round campaigns for the same. We assure nothing gets past our senses, and we rightly cover every significant, profound and illustrious detail to bring it to the zenith for SCMHRD and the world, taking forward the ideology of 'Symbiosis' that the world is one family.

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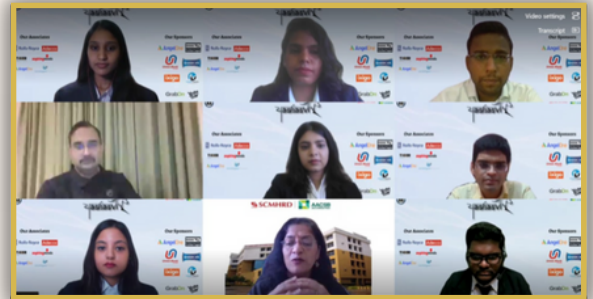
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Committees at a Glance

Management Committee

The Management Committee was established with the purpose of encouraging active engagement and increasing students' interests in the various facets of MBA. It hosts seminars and workshops all year long to create an environment where students can hone their leadership, managerial, and business skills. Yashasvi, the annual Management Conclave conducted by the committee gives students the opportunity to interact with and learn from industry experts and innovators from around the globe who share insights from their stellar experience and expertise. Furthermore, the A.C.E series conducted by the committee grooms students for their placements and corporate career by conducting extensive knowledge transfer sessions and mock interviews.

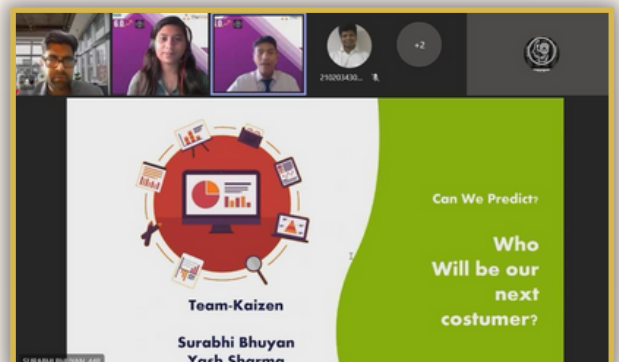
The committee also hosts the International Research Colloquium (IRC), which brings together the world's brightest minds to present their research findings on the upcoming developmental changes in the business world. Also, The Student Apprentice Program (SAP), which was introduced in 2022, aimed to provide first-year students with a platform to interact with seniors and prepare the interns for their Summer Internships. Essentially, the Management Committee aims to increase awareness and be a dynamic source of opportunities and information for all the students at SCMHRD who are ready to put in extra efforts to further their careers.



Analytics Club

Analytics Club is a student body that acts as a bridge between industry experts and students passionate about the analytics domain. The committee organizes numerous engaging events including guest lecture series, panel discussions, conferences, weekly quizzes, and case study competitions every year. These events see the interaction of upcoming managers with industry stalwarts from companies like Optum, Microsoft, Target, and many more. Students gain a real work understanding of how data insights are valuable in different sectors like finance, healthcare, insurance, retail, and the like.

Major events held in the current year include E-Conclave: Guest Lecture Series, Colloquium: Panel Discussion, Fidlatica: Case Study competition, Avenir: Annual Conference, Analytics Lens and Cogitation: Blogs and Quizzes.



Achievements

SCMHRD was named 4th in Dare to Compete Awards and twelve of our students have secured positions in the list of D2C Competitive Leaders 2022. Mr. Hemant Goenka has successfully cleared **Level 2** of the prestigious **CFA certification**. Two other students of our college, Mr. Dheeraj D. and Mr. Ashay Sardesai have been certified as **Level 1 CFA**. This year SCMHRD has been the **National finalist** in many renowned competitions; **Bond with Pidilite** organized by **Pidilite**, **Vidyarthini** by **Flipkart**, **Steel-a-thon** by **Tata Steel**, **VOIS Vantage**, **Headstart** by **Aditya Birla Group**, **Sun Tzu** by **Avalon Consulting**, to name a few. Mr. Ishaan Khare, Mr. Bharat Bhushan Wadhwa, Ms. Vaishnavi Gupta have represented the college as National Finalist of **The Top Recruit Season VII** organized by **DCB Bank** from Marketing, BA and Finance specialization respectively. Students have also participated in competitions like **ICICI's Beat the Curve**, **GEP Gameplan**, **The JSW Challenge 2022** and **Schneider Electric's Go Green** as national Semi-finalists.



Achievements

SCMHRD AACSB

Congratulations to the
NATIONAL FINALISTS of

_VOIS VANTAGE

TEAM STARGAZER

PIYUSH JAIN
MARKETING

SUMIT OLI
HR

VINEET GARG
MARKETING

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL RUNNER-UP of

NHRD

7th NHRD Prof Ram Charan
YOUNG HR ICONS AWARDS

BRATENDU DEY CHAKRABORTY
HR

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL SECOND RUNNERS UP of

ADITYA BIRLA GROUP HeadStart

TEAM FANATICS

ANKIT CHAUDHURI
HR

SAYAN DAS
HR

VISHAKHA GUPTA
HR

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS &
NATIONAL SEMI-FINALISTS of

AVALON Consulting

SUN TZU

National B-School Case Study Competition

THE A TEAM

ROHAN SHARMA
MARKETING

DR. RAJVI SHETH
HR

SHUBHANKAR RAWAT
FINANCE

All the best for your National Semi-Finale Round!

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS and
NATIONAL SEMI-FINALISTS of

ICICI Bank BEAT THE CURVE

TEAM FINANZA
Bratendu Dey Chakraborty | Ronit Bhattacharya
Sayan Haque | Soumitra Saha Roy

TEAM SHIELD
Aarvith Singh | Himanshu Bhat
Siddhanta Chowdhury | Viraj Kumar Chaudhary

TEAM SEE A SEA EYE
Ajith Kumar Bhattacharya | D. Chinnappa
Pradyumna Bhandari | Sakshi Mangrulkar

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS and
NATIONAL SEMI-FINALISTS of

GEP GAMEPLAN

TEAM TEENBAAZ

GAYATRI MADARE
IDM

SANIKHA BHOSALE
IDM

SWATI CHABIRA
IDM

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL SEMI-FINALISTS of

JSW Challenge 2022

ECO WARRIORS
Anushruti Singh | Pradyumna Bhandari
Sakshi Mangrulkar

GIRLPRENEURS
Gayatri Madare | Sanika Bhosale
Swati Chabira

OLD SCHOOL
Ankur Patel | Sakshi Jaiswal
Siddhant Srivastava

All the best for the National Semi-Finale Round!

SCMHRD AACSB

Congratulations to the
NATIONAL SEMI-FINALISTS of

Schneider Electric GO GREEN

TEAM CLIMATE CREW

MANISH MAHRA
BA

SHRUTIKA BULKUNDE
BA

MONIKA PRIYADARSHANEE
BA

SANKET MORE
BA

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL SEMI-FINALISTS of

TATA STEEL steelathon

BRAHMACHARYAS
Bratendu Chakraborty | Ronit Bhattacharya
Sourav Mohan Dash

THE STEELERS
Nisarg Joshi | Parth Patel
Vishnu Mahindra

UNITY
Aishwarya | Rajan Kumar Giri
Subham Ahmed

All the best for the National Semi-Finale Round!

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS of

mi Summit

TEAM ACES AND CLUBS

Mahima Mayank
Marketing

Aparajita Singh
Marketing

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS of

actaput 7th Edition

TEAM ENIGMA

VISHAL WANKHADE
HR

PRANEET BASANNAR
HR

FARHEEN MEHMOOD
HR

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS of

HSBC IB League 2022

TEAM VALUE MINERS

BHAVIK CHHAJED
FINANCE

SNEHA GADGAR
FINANCE

D DHEERAJ
FINANCE

All the best for your future endeavors!

Achievements

SCMHRD AACSB

Congratulations to the
CAMPUS WINNERS of

CFA Institute
Research Challenge

BHAVIK CHHAJED
FINANCE

BHAYYA DOSHI
FINANCE

SHREYA MISHRA
FINANCE

SNEHA DASGAR
FINANCE

VAISHNVI DUTTA
FINANCE

All the best for your further rounds!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

IIM
ENTHRQL

TEAM YOOREKA

HARON RASHID
HR

SUMAN MUKHOPADHYAY
HR

MANSI KASHYAP
HR

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

Kaizen –
July'22 Edition
(Call for Articles)

TEAM SYMBIANS

RAVIKUMAR SONAWANE
HR

SHREYA MISHRA
Finance

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

Build
the Guild
THE MANAGERIAL COMPETITION

TEAM PREDICTORS

ANKIT ANAND
BA

SASWAT PANIGRAHI
BA

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

Between the lines...

TEAM MINDHUNTERS

RONIT BHATTACHARYA
HR

SAYAN HAZRA
BA

ROUNAK CHOWDHURY
BA

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

IM
SHUBANESWAR
Ops-Genic

TEAM OPS-MEN

ANKUSH ROUT
IDM

SANJAY S
IDM

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNER of

Article Writing
Competition

SOHAIL AHMED
BA

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

SIBM
PUNE
THE ULTIMATE CEO
TRANSCEND 2022

TEAM SYMBLAZERS

ARPI LADHANI
MARKETING

YASH THAKARE
MARKETING

RAHUL DHIMAN
HR

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

SIBM
PUNE
OPSCON
LOGISTICS SIMULATION GAME

TEAM ANALYSERS

RAJAT VERMA
BA

SARTHAK SALLUJA
BA

SARTHAK CHOWDHARY
FINANCE

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

Institute of
Management
Technology
Paw-City

TEAM MARK-BEES

ATIN MAHAJAN
MARKETING

ABHINAV SINGH
MARKETING

HARDIK BAHETI
MARKETING

AYUSH DODD
MARKETING

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

BIM
TECHNOWIZARD

TEAM ANALYZERS

GHANSHYAM KONGARE
BA

SANKET MORE
BA

MANISH MAHRA
BA

All the best for your future endeavors!

SCMHRD AACSB

Congratulations to the
NATIONAL WINNERS of

BIM
ZYME

TEAM THRIVERS

BHAVESH ACHARYA
HR

SHEETAL THAKUR
HR

NEHA MALWANI
HR

All the best for your future endeavors!

ALUMNI RELATIONS TEAM



Contact us at: alumni@scmhrd.edu

Website: alumni.scmhrd.edu

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